



2019 Annual Report

Smokey Bear Interagency Hotshot Crew

Smokey Bear Ranger District

Lincoln National Forest

Southwestern Region



TABLE OF CONTENTS

| | |
|--|-----------|
| Smokey Bear IHC Mission Statement | 3 |
| 2019 Smokey Bear Hotshots | 3 |
| Smokey Bear IHC Values | 4 |
| National IHC Standards | 4 |
| Fire Season Overview | 5 |
| Hotshot of the Year | 6 |
| Organizational Structure | 7 |
| Incident Assignments | 8 |
| Training Summary | 9 |
| Position Qualifications Summary | 11 |
| District Project Summary | 12 |
| Travel Summary | 13 |
| Injury Summary | 13 |

SMOKEY BEAR IHC MISSION STATEMENT

Provide a professional, highly trained, productive, motivated Interagency Hotshot Crew respected by all.

Our reputation is grounded on a strong commitment to: Duty, Respect and Integrity through physical and moral courage.

2019 SMOKEY BEAR HOTSHOTS



Back Row (Left to Right): Errick Kimbrell(Assistant Superintendent), Jose Hernandez, Andrew Mason(Senior FF), Nicholas Ford, Joshua Metzger, Charles Kenslea, Eli Bower, Luke Chavez, Garrett Nutting, Brian Luikart, Kolby McMinn

Front Row (Left to Right): Beau Jarvis (Superintendent), James Goeller (Detailed Squad Leader), Beau Srader, Javier Escobar, Roy Quirarte (Detailed Squad Leader), Jude Wilson, Adam Hutton, Michael Chavez, Noel Burciaga, Jonathan Crane (Squad Leader)

Missing: Jesse Vinson, Robert Farmer- Squad Leaders on details

Location: Mt. Shasta, CA/Shasta Trinity National Forest

SMOKEY BEAR IHC VALUES

The quality of a Hotshot Crew depends on attitude, ambition, ability, crew cohesion, fire skill and physical toughness. Organization and discipline are essential for safe and efficient crew operations.

Duty:

- Provide competent, sound and timely decision making.
- Assignments are clear and performed efficiently to the highest quality as possible.
- Utilize opportunities for career development and experience.

Respect:

- Know your co-workers ability and look out for their safety.
- Maintain open communication with crewmembers and leaders.
- Build a team and support each other.
- Be consistent and professional.

Integrity:

- Maintain pride, loyalty and honor in all actions.
- Know yourself, your capabilities and seek improvement.
- Accept responsibility for actions, good or bad. Set a good example.

Physical Courage:

- Maintain a desire to be the “best”.
- Give your best effort during physical and mentally taxing situations.

Moral Courage:

- Maintain a high level of duty, respect and integrity under all conditions.

NATIONAL IHC CREW STANDARDS

An Interagency Hotshot Crew (IHC) is defined as a twenty-person hand crew within the Incident Command System. Only crews meeting the minimum standards and in full compliance with the *“Standards for Interagency Hotshot Crew Operations”* shall be considered an Interagency Hotshot Crew. IHCs are a national shared resource, which are assigned through the National Interagency Coordination Center.

The primary mission of IHCs is to provide safety oriented, mobile and highly trained personnel for fire suppression and primary reinforcement during National Disaster Incident Operations. IHCs are professional, highly trained, efficient, physically fit and equipped to handle a wide variety of tactical assignments.

IHCs can be used to meet management objectives other than their primary mission of all hazard incident operations. Utilization of IHCs is initiated with strict compliance to all accepted interagency and agency specific safety standards. Responsibility for compliance with these standards and the safe operation of an IHC ultimately lies with the IHC Superintendent.

FIRE SEASON OVERVIEW

The Smokey Bear Interagency Hotshot Crew did not have any new personnel selected from the 2019 Fire Hire event. The crew had a full complement of leadership personnel in place starting the season, but Jesse Vinson (Squad Leader) was selected to detail at the tanker base and Robert Farmer (Squad Leader) was also selected to detail to AFUE. Roy Quirarte and James Goeller were selected to fill the newly created vacancies at the Squad Leader position.

Four new temporary employees were hired for the 2019 fire season with 11 returning from the 2018 season. The crew had a total of 21 personnel rostered, an average of 21 personnel were available for incident assignments and we utilized a filler from prevention for a couple of assignments.

The crew reported for duty on March 17, 2019 and became nationally available for assignment on April 9th after the Lewis prescribed fire on the Sacramento R.D. was completed. A total of 85 days were spent assigned to incidents, in travel status or staging.

Once available, Smokey Bear IHC responded to fire suppression assignments in New Mexico, Arizona, and California completing three 14 day assignments a few partial assignments.

Smokey Bear IHC spent the majority of the fire season in New Mexico and Arizona with one trip to North Ops in California where we were sent home short of our full 14 day tour.

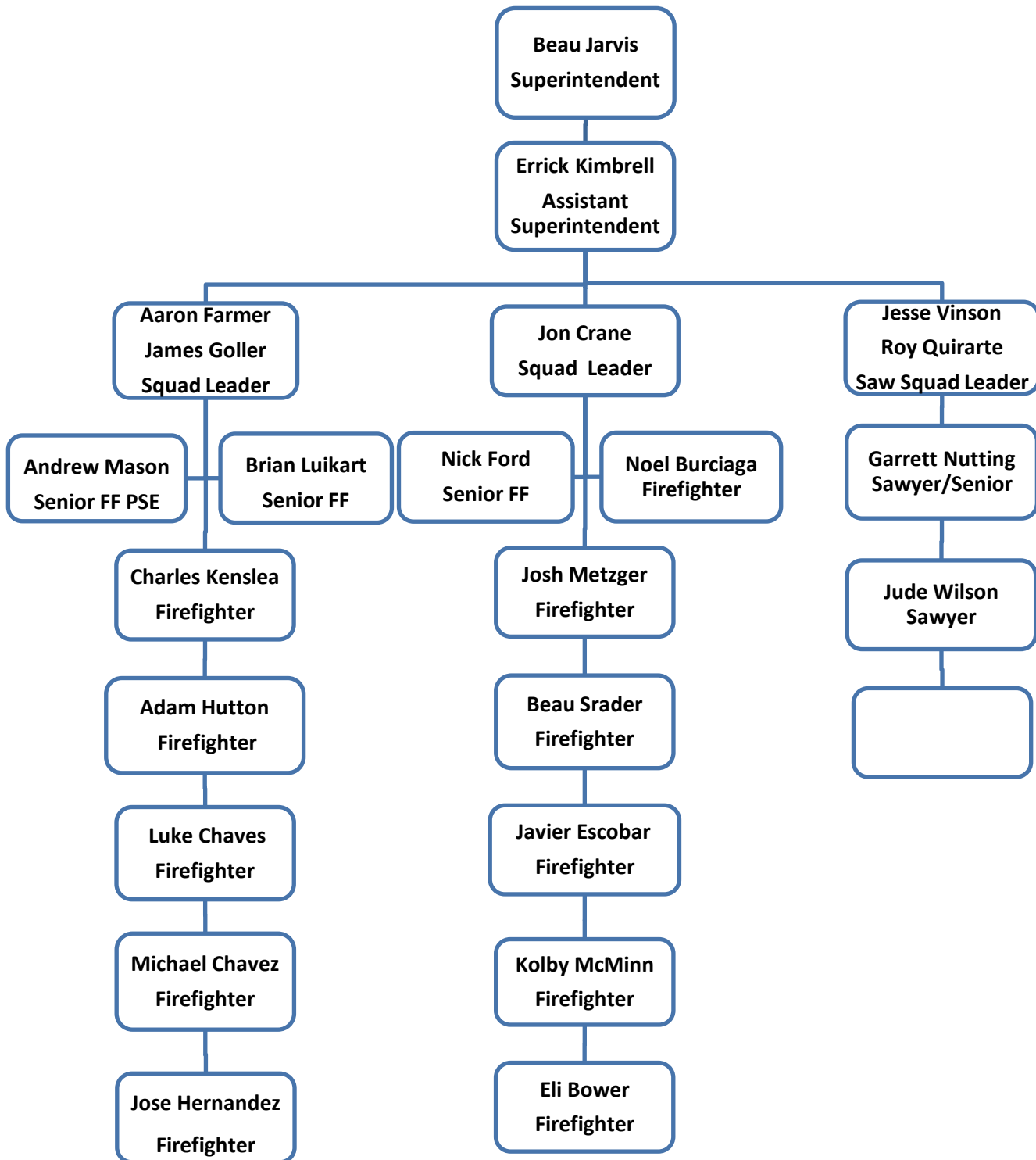
Smokey Bear IHC was unavailable for fire assignment on September 11th and was disbanded on September 14th.

HOTSHOT OF THE YEAR

In 2000, a nomination for Hotshot of the Year was initiated from the peer group of Hotshots. The award is characterized by “performance above and beyond the Smokey Bear Hotshot values of duty, respect, integrity, and physical and moral courage while maintaining a great attitude.”

| | |
|------------------|------|
| Noel Burciaga | 2019 |
| Charles Kenslea | 2018 |
| Thomas Goetz | 2017 |
| Andrew Mason | 2016 |
| Nicholas Ford | 2015 |
| Luke Wilson | 2014 |
| Garrett Nutting | 2013 |
| Miles Herrmann | 2012 |
| Matt Neal | 2011 |
| Jeremy Pritchett | 2010 |
| Jesse Vinson | 2009 |
| Nick Shattuck | 2008 |
| Will Spurgeon | 2007 |
| Matt Smith | 2006 |
| Errick Kimbrell | 2005 |
| Darcy McDaniel | 2004 |
| Levi Sanchez | 2003 |
| Justin Serna | 2002 |
| Matt Yates | 2001 |
| Scott Villarreal | 2000 |

ORGANIZATIONAL STRUCTURE



INCIDENT ASSIGNMENTS

| Unique Fire ID Incident/Project Number | Incident / Project Name | State | Position Code | Qual Status (Q or T) | Arrival Date (MM/DD/YY) | Ops Periods | Complexity Level (See Below) | Fire Size (See Below) | Fuel Model (See Below) | Event Category (See Below) |
|--|--------------------------------|-------|------------------|----------------------------|-------------------------------|----------------|------------------------------------|-----------------------------|------------------------------|----------------------------------|
| WFHF08 (0308) | LEWIS | NM | | | 04/01/19 | 10 | 2 | E | 1, 11 | RX |
| 0000044139 1 (0308) | D1 SPRUCE BEETLE PROJECT | NM | | | 04/29/19 | 4 | | | 10, 12 | SU |
| P3L9N7 (0308) | LONE MOUNTAIN | NM | | | 05/27/19 | 5 | 5 | F | 2, 5 | WF |
| WGE5XQ (0316) | 2019 R3 REGIONAL SUPPORT | AZ | | | 06/03/19 | 1 | | | | PP |
| P3L9X1 (0305) | COPPER CANYON | AZ | | | 06/03/19 | 1 | 3 | B | 3, 5 | WF |
| PDL93G (1502) | SILVER | AZ | | | 06/06/19 | 3 | 3 | D | 3, 5 | WF |
| PDL974 (0305) | WINDMILL | AZ | | | 06/09/19 | 2 | 3 | C | 3, 5 | WF |
| P3L992 (0305) | HELLS GATE | AZ | | | 06/11/19 | 3 | 3 | D | 3, 5 | WF |
| P3MBA5 (0308) | PINE LODGE | NM | | | 06/20/19 | 17 | 2 | B | 2, 5 | WF |
| P3ME51 (0303) | ROBERTS | NM | | | 07/14/18 | 4 | 3 | F | 2, 5 | WF |
| WGE5XQ (0316) | 2019 R3 REGIONAL SUPPORT | AZ | | | 07/17/19 | 2 | | | | PP |
| P3MFK9 (0309) | CELLAR | AZ | | | 07/19/19 | 3 | 1 | F | 4, 5 | WF |
| P3MGK0 (0304) | MUSEUM | AZ | | | 07/21/19 | 5 | 1 | E | 2, 13 | WF |
| WGE5X3 (0520) | 2019 ONC STAGING | CA | | | 08/10/19 | 2 | | | | PP |
| P5EK1519 (0514) | 2019 SHASTA LIGHTNING | CA | | | 08/12/19 | 7 | 4 | B | 2, 5 | WF |
| P3MP9A (0302) | MONTOYA SPRINGS | NM | | | 09/01/19 | 7 | 3 | F | 2, 5 | WF |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

TRAINING SUMMARY

| | | | |
|--|------------------------------------|------------|--|
| S-200 IA Incident Commander | 02/28/19 | 40 | Jonathan Crane Roy Quirarte Andrew Mason |
| L-280 Fireline Leadership | 02/26/19 | 40 | Beau Srader Joshua Metzger Michael Chavez Noel Burciaga Adam Hutton Thomas Goetz |
| RT-130 Refresher/Critical Training Orientation Standard Operating Procedures Forest Policy/Ethics Conduct Gear Issue Work Capacity Test Air Operations LCES 10 Standard Fire Orders 18 Watch Out Situations Common Denominators Fire Shelter Use Chain Saw Refresher – (RT-212) Firing Operations – (RT-234) Fire Weather Fire Behavior Required Ag Learn Radio Use and Operations Line Construction CPR/First Aid Blood Borne Pathogens Compass/Map reading Vehicle Use and Maintenance Hearing Test Hazmat/O.S.H.A. Refresher Sked/Short Haul Simulation Water Handling/Pumps Lessons Learned CEVO Defensive Driving Aviation Courses- Qualified HELR & HECM | 03/17/19 | 80+ | Beau Jarvis Errick Kimbrell Jonathan Crane Aaron Farmer Roy Quirarte Jesse Vinson Andrew Mason Garrett Nutting Nick Ford Brian Luikart Adam Hutton Jude Wilson Charles Kenslea Noel Burciaga Michael Chavez Luke Chavez Joshua Metzger Beau Srader Jose Hernandez Javier Escobar |
| S-230 Crew Boss | 02/27/19 | 24 | Nicholas Ford Charles Kenslea |
| A-Faller Certification (Faller 3) | 07/11/19 07/11/19 | | Charles Kenslea Beau Srader |

| | | | |
|---|----------------------------------|-----|--|
| | 09/29/19 | | Eli Bower |
| B-Faller Certification (Faller 2) | 07/11/19 04/19/19 03/28/19 | | Jude Wilson Andrew Mason Michael Chavez |
| C-Faller Certification (Faller 1) | 07/27/19 | | Garrett Nutting |
| C-Faller Re- Certification (Faller 1) | | | none |
| RX-310 Intro to Fire Effects | 11/16/18 | 36 | Robert Farmer Jonathan Crane Jesse Vinson Andrew Mason |
| Wildland Firefighter Apprentice Program Core Academy 73 held in McClellan , CA | 11/16/18 | 170 | Roy Quirarte |
| ICS-400 Advanced ICS | 05/26/19 | 24 | Jonathan Crane Nicholas Ford |
| S-219 Firing Operations | 02/18/19 | 24 | Luke Chavez |
| S—231 Engine Boss | 03/01/19 | 16 | Nicholas Ford Thomas Goetz Adam Hutton |
| Valid Purchase Card Holders | Current | | Beau Jarvis Errick Kimbrell |
| S-131 Firefighter Type One | 03/01/19 | 8 | Charles Kenslea Noel Burciaga Michael Chavez Joshua Metzger Beau Srader |
| Civil Treatment For Leaders | 10/08/19 | 8 | Beau Jarvis Errick Kimbrell |
| S-211 Portable Pumps and Water Use | 08/06/19 | 20 | Michael Chavez Joshua Metzger Noel Burciaga Kolby McMin Jose Hernandez Javier Escobar |
| M-410 Facilitative Instructor | 03/01/19 | 36 | Jesse Vinson |
| | | | |

Smokey Bear Hotshots participate annually in Sierra Blanca Wildland Fire Academy as instructors and students. Smokey Bear Hotshots make it a priority to support the academy at all levels and will continue to do so in the future.

POSITION QUALIFICATIONS SUMMARY

Qualification Assignment – Task Books Completed

Single Resource Boss:

| | |
|---------------|----------------------------------|
| Andrew Mason | Crew Boss (CRWB) |
| Aaron Goeller | Heavy Equipment Boss (HEQB) |
| Jesse Vinson | Fixed Wing Parking Tender (FWPT) |
| Robert Farmer | Field Observer (FOBS) |

Advanced Firefighter:

| | |
|-----------------|---------------------------|
| Charles Kenslea | Firefighter Type 1 (FFT1) |
| Noel Burciaga | Firefighter Type 1 (FFT1) |

Qualification Assignment – Task Books Initiated, Not Completed

Incident Commander:

| | |
|-------------|----------------------------------|
| Jude Wilson | Incident Commander Type 5 (ICT5) |
| Kolby McMin | Incident Commander Type 5 (ICT5) |

Single Resource Boss:

| | |
|-----------------|---|
| Jonathan Crane | Task Force Leader (TFLD) |
| Robert Farmer | Division Group Supervisor (DIVS) |
| Robert Farmer | Geographic Information System Specialist (GISS) |
| Jesse Vinson | Initial Attack Dispatcher (IADP) |
| Jesse Vinson | Expanded Dispatch Recorder (EDRC) |
| Jesse Vinson | Ramp Manager (RAMP) |
| Andrew Mason | Firing Boss (FIRB) |
| Andrew Mason | Heavy Equipment Boss (HEQB) |
| Roy Quirarte | Firing Boss (FIRB) |
| Aaron Goeller | Firing Boss (FIRB) |
| Garrett Nutting | Firing Boss (FIRB) |

Single Resource Boss:

| | |
|-----------------|-----------------------------|
| Garrett Nutting | Heavy Equipment Boss (HEQB) |
| Nicholas Ford | Firing Boss (FIRB) |
| Nicholas Ford | Heavy Equipment Boss (HEQB) |

Advanced Firefighter:

| | |
|----------------|---------------------------|
| Michael Chavez | Firefighter Type 1 (FFT1) |
| Luke Chavez | Firefighter Type 1 (FFT1) |
| Joshua Metzger | Firefighter Type 1 (FFT1) |
| Kolby McMinn | Firefighter Type 1 (FFT1) |

DISTRICT PROJECT SUMMARY (Crew Field Season)

| Project | Total Man Hours on Project |
|------------------------------|-----------------------------------|
| District Trail Maintenance | 370 |
| District Office Maintenance | 350 |
| Vehicle/UTV/ATV Maintenance | 100 |
| Lewis RX | 3150 |
| District Hazard Tree Removal | 330 |
| Grindstone RX Prep | 320 |
| Gavilan RX Prep | 720 |
| South Fork Maintenance | 300 |
| Spruce Beetle Activities | 500 |

TRAVEL SUMMARY

During the 2019 fire season, Smokey Bear IHC traveled about 34,427 total miles in three vehicles. All vehicles had minor mechanical issues throughout the season that totaled in 10 days of down time.

The following repairs were required to IHC vehicles:

Superintendent Truck 1193 – Miles Driven: 12,238

Six new tires, serpentine belt replaced, two new batteries, brakes replaced and electrical wiring shorts fixed

Crew Carrier 9465 – Miles driven: 11,224

Exhaust dump sensor replaced, two new front tires, rear A/C valve replaced, fuel injector #3 replaced, stair wiring, and oil pan gasket replaced. Crew carrier was down two days during injector replacement and one day for exhaust dump sensor replacement

Crew Carrier 9466 – Miles Driven: 110,965

IPR valve replaced, two new front tires, rear shocks replaced, two new windshields, coolant sensor replaced, coolant jug replaced and alternator replaced. Crew carrier was down for IPR valve, alternator, and coolant sensor replacement at different times throughout the season for a total of seven days of down time

Smokey Bear IHC vehicles traveled from Ruidoso, New Mexico to fire assignments in Arizona, New Mexico, and California.

INJURY SUMMARY

The crew received multiple bee stings and the usual bumps, scrapes and bruises during the 2019 fire season. The following injuries occurred that did require medical observation/treatment:

| | | | | |
|---------------|----|------------|-----------------|--------------|
| Dehydration | CA | 08/15/2019 | Fire Assignment | No lost time |
| Sprained Knee | CA | 08/15/2019 | Fire Assignment | No lost time |

| CREW PERFORMANCE RATING (instructions on back) | | | | |
|---|--|--|---------------------|---|
| 1. Crew Name and Designator Smokey Bear IHC | | 2. Incident Name and Number Regional Prepo (Several Incidents in the area) | | 3. Location of Incident Sierra Vista R.D. |
| 4. Crew Home Unit and Address Ruidoso, NM | | 5. Dates Assigned to Incident 6/2-6/16 | | 6. Number of Operational Periods (Shifts) <u>14</u> No. of Shifts Constructing Hotline _____ |
| 7. Evaluation Criteria | | | | |
| Crew Type: (check one) IHC/T1 <input checked="" type="checkbox"/> T2IA <input type="checkbox"/> T2 <input type="checkbox"/> Engine <input type="checkbox"/> Helitack <input type="checkbox"/> Other _____ Agency Crew <input checked="" type="checkbox"/> Contract Crew _____ Contract Number _____ | | Superior | Satisfactory | Needs Improvement |
| Rating Factors (not all criteria apply to all crews) | | | | |
| LEADERSHIP (CREW OVERHEAD) PERFORMANCE | | | | |
| Communications (Inter- and Intra-crew) | | ✓ | | |
| Coordination, Supervision, and Finance/Administration | | ✓ | | |
| Risk Management and Decision Making | | ✓ | | |
| Training and Mentoring | | ✓ | | |
| Crew Conduct (Fireline / Camp or Off Fireline) | | ✓ / ✓ | / | / |
| Work and Tasks Completed as Assigned (Quantity and Quality of Work) | | ✓ | | |
| TACTICS | | | | |
| Safety Practices | | ✓ | | |
| Line Construction / Hotline Construction or Direct Attack | | ✓ / ✓ | / | / |
| Lookouts and Scouting | | ✓ | | |
| Fire Weather and Fire Behavior Observations | | ✓ | | |
| Chainsaw Operations and Felling Trees Operations | | ✓ | | |
| Spot Fire Attack | | ✓ | | |
| Mop Up | | ✓ | | |
| Spot Grid Organization | | ✓ | | |
| Portable Pump and Hose Lay Setup and Operations | | | ✓ | |
| SPECIALIZED OPERATIONS | | | | |
| Initial Attack Organization | | ✓ | | |
| Firing and Holding Organization | | ✓ | | |
| Wildland Urban Interface (WUI) Operations | | ✓ | | |
| Map, Compass, and GPS Navigation | | ✓ | | |
| Incident Within an Incident | | | | ✓ |
| AVIATION OPERATIONS | | | | |
| Safe Operations Around Aviation Assets | | ✓ | | |
| Helispot Specifications and Construction | | ✓ | | |
| Directing Aviation Assets and Drops by Radio | | ✓ | | |
| Longline and Sling Load Operations | | ✓ | | |
| Coordination with Aerial Supervision and Air Resources | | ✓ | | |
| MISCELLANEOUS | | | | |
| Physical Condition | | ✓ | | |
| Other (specify) _____ | | | | |
| All Hazard Incident (specify incident type and assignment in Remarks section) | | | | |
| Remarks (use separate sheet if necessary and attach) <i>The crew did an excellent job as well as Andy the trainee. They were a great asset on the district helping out with a wildlife project. They also played a crucial role in suppressing several fires in and around the forest. One, in which had potential to be very destructive to a local community. The crew as a whole is very low maintenance, great work ethic and very professional in handling fireline ops.</i> | | | | |
| 8. Crew Supervisor (printed name) | | Crew Supervisor (signature) | | <input type="checkbox"/> This rating has been discussed with me. Date _____ |
| 9. Rated by (printed name) <u>Josh Cabral</u> | | Rated by (signature) <u>Josh Cabral</u> | | Date <u>6/13/19</u> |
| Position on Incident <u>DAFMO</u> | | Home Unit Identifier and Phone Number <u>Sierra Vista RD 928-699-7362</u> | | |

| CREW PERFORMANCE RATING (instructions on back) | | | | | |
|---|---|---|--------------|---------------------------|----------------|
| 1. Crew Name and Designator Smokey Bear IHC | 2. Incident Name and Number <u>Pine lodge</u> | 3. Location of Incident <u>Capitan Mtn S</u> | | | |
| 4. Crew Home Unit and Address NM-LNF 901 Mechem Dr. Ruidoso, NM 88345 | 5. Dates Assigned to Incident | 6. Number of Operational Periods (Shifts) _____ No. of Shifts Constructing Hotline _____ | | | |
| 7. Evaluation Criteria | | | | | |
| Crew Type: (check one) IHC/T1 <input checked="" type="checkbox"/> T2IA <input type="checkbox"/> T2 <input type="checkbox"/> Engine <input type="checkbox"/> Helitack <input type="checkbox"/> Other _____ | | Superior | Satisfactory | Needs Improvement | Not Applicable |
| Agency Crew <input checked="" type="checkbox"/> Contract Crew <input type="checkbox"/> Contract Number _____ | | | | | |
| Rating Factors (not all criteria apply to all crews) | | | | | |
| LEADERSHIP (CREW OVERHEAD) PERFORMANCE | | | | | |
| Communications (Inter- and Intra-crew) | | X | | | |
| Coordination, Supervision, and Finance/Administration | | X | | | |
| Risk Management and Decision Making | | X | | | |
| Training and Mentoring | | X | | | |
| Crew Conduct (Fireline / Camp or Off Fireline) | | / X | / | / | / |
| Work and Tasks Completed as Assigned (Quantity and Quality of Work) | | X | | | |
| TACTICS | | | | | |
| Safety Practices | | X | | | |
| Line Construction / Hotline Construction or Direct Attack | | / X | / | / | / |
| Lookouts and Scouting | | X | | | |
| Fire Weather and Fire Behavior Observations | | X | | | |
| Chainsaw Operations and Felling Trees Operations | | X | | | |
| Spot Fire Attack | | X | | | |
| Mop Up | | X | | | |
| Spot Grid Organization | | X | | | |
| Portable Pump and Hose Lay Setup and Operations | | X | | | |
| SPECIALIZED OPERATIONS | | | | | |
| Initial Attack Organization | | | | | X |
| Firing and Holding Organization | | | | | X |
| Wildland Urban Interface (WUI) Operations | | X | | | |
| Map, Compass, and GPS Navigation | | X | | | |
| Incident Within an Incident | | | | | X |
| AVIATION OPERATIONS | | | | | |
| Safe Operations Around Aviation Assets | | X | | | |
| Helispot Specifications and Construction | | | | | X |
| Directing Aviation Assets and Drops by Radio | | X | | | |
| Longline and Sling Load Operations | | | | | X |
| Coordination with Aerial Supervision and Air Resources | | X | | | |
| MISCELLANEOUS | | | | | |
| Physical Condition | | X | | | |
| Other (specify) | | | | | |
| All Hazard Incident (specify incident type and assignment in Remarks section) | | | | | |
| Remarks (use separate sheet if necessary and attach) <u>Smokey Bear Hotshots were an invaluable resource to have on my Divs on the Pine lodge fire. I leaned on them heavily to help scout, prep and construct handline in remote country to keep advancing fire out of private property while maintaining scenic integrity within the wilderness.</u> | | | | | |
| 8. Crew Supervisor (printed name) <u>JEAN SARVIS</u> | Crew Supervisor (signature) <u>[Signature]</u> | <input type="checkbox"/> This rating has been discussed with me. | | Date <u>06/30/2019</u> | |
| 9. Rated by (printed name) <u>Josh Miller</u> | Rated by (signature) <u>[Signature]</u> | | | Date <u>6/30/19</u> | |
| Position on Incident <u>DEVS A</u> | | Home Unit Identifier and Phone Number <u>Forest Fuels 928-812-2974</u> | | | |

| CREW PERFORMANCE RATING (instructions on back) | | | | |
|---|--|---|--------------|---|
| 1. Crew Name and Designator Smokey Bear IHC | | 2. Incident Name and Number MUSEUM AZ-COF-789 | | 3. Location of Incident AZ-COF |
| 4. Crew Home Unit and Address NM-LNF 901 Mecham Dr. Ruidoso, NM 88345 | | 5. Dates Assigned to Incident 07/21 - 07/29/2019 | | 6. Number of Operational Periods (Shifts) _____ No. of Shifts Constructing Hotline _____ |
| 7. Evaluation Criteria | | | | |
| Crew Type: (check one) IHC/T1 <input checked="" type="checkbox"/> T2IA <input type="checkbox"/> T2 <input type="checkbox"/> Engine <input type="checkbox"/> Helitack <input type="checkbox"/> Other _____ | | Superior | Satisfactory | Needs Improvement |
| Agency Crew _____ Contract Crew _____ Contract Number _____ | | | | |
| Rating Factors (not all criteria apply to all crews) | | | | |
| LEADERSHIP (CREW OVERHEAD) PERFORMANCE | | | | |
| Communications (Inter- and Intra-crew) | | <input checked="" type="checkbox"/> | | |
| Coordination, Supervision, and Finance/Administration | | <input checked="" type="checkbox"/> | | |
| Risk Management and Decision Making | | <input checked="" type="checkbox"/> | | |
| Training and Mentoring | | <input checked="" type="checkbox"/> | | |
| Crew Conduct (Fireline / Camp or Off Fireline) | | <input checked="" type="checkbox"/> / <input checked="" type="checkbox"/> | / | / |
| Work and Tasks Completed as Assigned (Quantity and Quality of Work) | | <input checked="" type="checkbox"/> | | |
| TACTICS | | | | |
| Safety Practices | | <input checked="" type="checkbox"/> | | |
| Line Construction / Hotline Construction or Direct Attack | | <input checked="" type="checkbox"/> / <input checked="" type="checkbox"/> | / | / |
| Lookouts and Scouting | | <input checked="" type="checkbox"/> | | |
| Fire Weather and Fire Behavior Observations | | | | <input checked="" type="checkbox"/> |
| Chainsaw Operations and Felling Trees Operations | | <input checked="" type="checkbox"/> | | |
| Spot Fire Attack | | | | <input checked="" type="checkbox"/> |
| Mop Up | | <input checked="" type="checkbox"/> | | |
| Spot Grid Organization | | | | <input checked="" type="checkbox"/> |
| Portable Pump and Hose Lay Setup and Operations | | <input checked="" type="checkbox"/> | | |
| SPECIALIZED OPERATIONS | | | | |
| Initial Attack Organization | | | | <input checked="" type="checkbox"/> |
| Firing and Holding Organization | | <input checked="" type="checkbox"/> | | |
| Wildland Urban Interface (WUI) Operations | | | | <input checked="" type="checkbox"/> |
| Map, Compass, and GPS Navigation | | <input checked="" type="checkbox"/> | | |
| Incident Within an Incident | | | | <input checked="" type="checkbox"/> |
| AVIATION OPERATIONS | | | | |
| Safe Operations Around Aviation Assets | | <input checked="" type="checkbox"/> | | |
| Helispot Specifications and Construction | | | | <input checked="" type="checkbox"/> |
| Directing Aviation Assets and Drops by Radio | | | | <input checked="" type="checkbox"/> |
| Longline and Sling Load Operations | | | | <input checked="" type="checkbox"/> |
| Coordination with Aerial Supervision and Air Resources | | | | <input checked="" type="checkbox"/> |
| MISCELLANEOUS | | | | |
| Physical Condition | | <input checked="" type="checkbox"/> | | |
| Other (specify) _____ | | | | <input checked="" type="checkbox"/> |
| All Hazard Incident (specify incident type and assignment in Remarks section) | | | | |
| Remarks (use separate sheet if necessary and attach) Smokey Bear is and continues to be a great crew. Their attitude and willingness to do any assignment is great and makes a DIVS job easier. During the assignment on the Museum fire I relied on them heavily because I knew it would be done safely and efficiently. The overhead was very knowledgeable and professional. I look forward to working with them in the future. | | | | |
| 8. Crew Supervisor (printed name) DEAN JARVIS | | Crew Supervisor (signature) <i>Dean Jarvis</i> | | <input checked="" type="checkbox"/> This rating has been discussed with me. Date 07/27/19 |
| 9. Rated by (printed name) Norm Williams | | Rated by (signature) <i>Norm Williams</i> | | Date 7/27/19 |
| Position on Incident DIVS Trainee | | Home Unit Identifier and Phone Number AZ-COF-FRD 928 255 2562 | | |